

Pendleton City Police Association (PCPA)

1.030 %

Effective July 1, 2026 through June 30, 2027 the Salary Schedule shall be:								
Range		Step "D"	Step "E"	Step "F"	Step "G"	Step "H"	Step "I"	Step "J"
1	Police Assistant 1 Code Enforce. Officer 1	\$5,079	\$5,279	\$5,486	\$5,702	\$5,929	\$6,167	\$6,524
2	w/Associates Degree (2.5%)	\$5,206	\$5,411	\$5,623	\$5,845	\$6,077	\$6,321	\$6,687
3	w/Bachelors Degree (5%)	\$5,333	\$5,543	\$5,760	\$5,987	\$6,225	\$6,475	\$6,850
4	Police Assistant 2 (LEDS cert 1 yr.) Code Enforce. Officer 2	\$5,148	\$5,350	\$5,560	\$5,778	\$6,009	\$6,250	\$6,613
5	w/Associates Degree (2.5%)	\$5,277	\$5,484	\$5,699	\$5,922	\$6,159	\$6,406	\$6,778
6	w/Bachelors Degree (5%)	\$5,405	\$5,618	\$5,838	\$6,067	\$6,309	\$6,563	\$6,944
7	Police Assistant 3 (LEDS cert 5) Code Enforce. Officer 3	\$5,180	\$5,385	\$5,597	\$5,815	\$6,048	\$6,290	\$6,655
8	w/Associates Degree (2.5%)	\$5,310	\$5,520	\$5,737	\$5,960	\$6,199	\$6,447	\$6,821
9	w/Bachelors Degree (5%)	\$5,439	\$5,654	\$5,877	\$6,106	\$6,350	\$6,605	\$6,988
10	Police Assistant 4 (LEDS Cert 10) Code Enforce. Officer 4	\$5,219	\$5,425	\$5,638	\$5,860	\$6,093	\$6,338	\$6,705
11	w/Associates Degree (2.5%)	\$5,349	\$5,561	\$5,779	\$6,007	\$6,245	\$6,496	\$6,873
12	w/Bachelors Degree (5%)	\$5,480	\$5,696	\$5,920	\$6,153	\$6,398	\$6,655	\$7,040
13	Police Assistant 5 (LEDS Cert 15) Code Enforce. Officer 5	\$5,264	\$5,472	\$5,688	\$5,910	\$6,147	\$6,393	\$6,764
14	w/Associates Degree (2.5%)	\$5,396	\$5,609	\$5,830	\$6,058	\$6,301	\$6,553	\$6,933
15	w/Bachelors Degree (5%)	\$5,527	\$5,746	\$5,972	\$6,206	\$6,454	\$6,713	\$7,102
16	Patrol Officer 1 (Uncertified or DPSST Basic)	\$6,619	\$6,886	\$7,156	\$7,449	\$7,744	\$8,053	\$8,519
17	With Special Assignment (2%)	\$6,751	\$7,024	\$7,299	\$7,598	\$7,899	\$8,214	\$8,689
18	With Special Assignment (3%)	\$6,818	\$7,093	\$7,371	\$7,672	\$7,976	\$8,295	\$8,775
19	With Special Assignment (4%)	\$6,884	\$7,161	\$7,442	\$7,747	\$8,054	\$8,375	\$8,860
20	With Special Assignment (5%)	\$6,950	\$7,230	\$7,514	\$7,821	\$8,131	\$8,456	\$8,945
21	With Special Assignment (6%)	\$7,016	\$7,299	\$7,585	\$7,896	\$8,209	\$8,536	\$9,030
22	With Special Assignment (7%)	\$7,082	\$7,368	\$7,657	\$7,970	\$8,286	\$8,617	\$9,115
23	With Special Assignment (8%)	\$7,149	\$7,437	\$7,728	\$8,045	\$8,364	\$8,697	\$9,201
24	With Special Assignment (9%)	\$7,215	\$7,506	\$7,800	\$8,119	\$8,441	\$8,778	\$9,286
25	With Special Assignment (10%)	\$7,281	\$7,575	\$7,872	\$8,194	\$8,518	\$8,858	\$9,371
26	Patrol Officer 2 (Intermediate)	\$6,884	\$7,161	\$7,442	\$7,747	\$8,054	\$8,375	\$8,860
27	With Special Assignment (2%)	\$7,016	\$7,299	\$7,585	\$7,896	\$8,209	\$8,536	\$9,030
28	With Special Assignment (3%)	\$7,082	\$7,368	\$7,657	\$7,970	\$8,286	\$8,617	\$9,115
29	With Special Assignment (4%)	\$7,149	\$7,437	\$7,728	\$8,045	\$8,364	\$8,697	\$9,201
30	With Special Assignment (5%)	\$7,215	\$7,506	\$7,800	\$8,119	\$8,441	\$8,778	\$9,286

Pendleton City Police Association (PCPA)

1.030 %

Effective July 1, 2026 through June 30, 2027 the Salary Schedule shall be:								
Range		Step "D"	Step "E"	Step "F"	Step "G"	Step "H"	Step "I"	Step "J"
31	With Special Assignment (6%)	\$7,281	\$7,575	\$7,872	\$8,194	\$8,518	\$8,858	\$9,371
32	With Special Assignment (7%)	\$7,347	\$7,643	\$7,943	\$8,268	\$8,596	\$8,939	\$9,456
33	With Special Assignment (8%)	\$7,413	\$7,712	\$8,015	\$8,343	\$8,673	\$9,019	\$9,541
34	With Special Assignment (9%)	\$7,479	\$7,781	\$8,086	\$8,417	\$8,751	\$9,100	\$9,626
35	With Special Assignment (10%)	\$7,546	\$7,850	\$8,158	\$8,492	\$8,828	\$9,180	\$9,712
36	Patrol Officer 3 (Advanced or Supervisory)	\$7,149	\$7,437	\$7,728	\$8,045	\$8,364	\$8,697	\$9,201
37	With Special Assignment (2%)	\$7,281	\$7,575	\$7,872	\$8,194	\$8,518	\$8,858	\$9,371
38	With Special Assignment (3%)	\$7,347	\$7,643	\$7,943	\$8,268	\$8,596	\$8,939	\$9,456
39	With Special Assignment (4%)	\$7,413	\$7,712	\$8,015	\$8,343	\$8,673	\$9,019	\$9,541
40	With Special Assignment (5%)	\$7,479	\$7,781	\$8,086	\$8,417	\$8,751	\$9,100	\$9,626
41	With Special Assignment (6%)	\$7,546	\$7,850	\$8,158	\$8,492	\$8,828	\$9,180	\$9,712
42	With Special Assignment (7%)	\$7,612	\$7,919	\$8,229	\$8,566	\$8,906	\$9,261	\$9,797
43	With Special Assignment (8%)	\$7,678	\$7,988	\$8,301	\$8,641	\$8,983	\$9,341	\$9,882
44	With Special Assignment (9%)	\$7,744	\$8,057	\$8,373	\$8,715	\$9,060	\$9,422	\$9,967
45	With Special Assignment (10%)	\$7,810	\$8,125	\$8,444	\$8,790	\$9,138	\$9,503	\$10,052
46	Corporal 1 (DPSST Basic)	\$6,950	\$7,229	\$7,518	\$7,818	\$8,131	\$8,455	\$8,946
47	With Special Assignment (2%)	\$7,089	\$7,374	\$7,668	\$7,974	\$8,294	\$8,624	\$9,125
48	With Special Assignment (3%)	\$7,159	\$7,446	\$7,744	\$8,053	\$8,375	\$8,709	\$9,214
49	With Special Assignment (4%)	\$7,228	\$7,518	\$7,819	\$8,131	\$8,456	\$8,793	\$9,304
50	With Special Assignment (5%)	\$7,298	\$7,590	\$7,894	\$8,209	\$8,538	\$8,878	\$9,393
51	With Special Assignment (6%)	\$7,367	\$7,663	\$7,969	\$8,287	\$8,619	\$8,962	\$9,483
52	With Special Assignment (7%)	\$7,437	\$7,735	\$8,044	\$8,365	\$8,700	\$9,047	\$9,572
53	With Special Assignment (8%)	\$7,506	\$7,807	\$8,119	\$8,443	\$8,781	\$9,131	\$9,662
54	With Special Assignment (9%)	\$7,576	\$7,880	\$8,195	\$8,522	\$8,863	\$9,216	\$9,751
55	With Special Assignment (10%)	\$7,645	\$7,952	\$8,270	\$8,600	\$8,944	\$9,301	\$9,841
56	Corporal 2 (DPSST intermediate)	\$7,228	\$7,518	\$7,819	\$8,131	\$8,456	\$8,793	\$9,304
57	With Special Assignment (2%)	\$7,367	\$7,663	\$7,969	\$8,287	\$8,619	\$8,962	\$9,483
58	With Special Assignment (3%)	\$7,437	\$7,735	\$8,044	\$8,365	\$8,700	\$9,047	\$9,572
59	With Special Assignment (4%)	\$7,506	\$7,807	\$8,119	\$8,443	\$8,781	\$9,131	\$9,662
60	With Special Assignment (5%)	\$7,576	\$7,880	\$8,195	\$8,522	\$8,863	\$9,216	\$9,751
61	With Special Assignment (6%)	\$7,645	\$7,952	\$8,270	\$8,600	\$8,944	\$9,301	\$9,841
62	With Special Assignment (7%)	\$7,715	\$8,024	\$8,345	\$8,678	\$9,025	\$9,385	\$9,930

Pendleton City Police Association (PCPA)

1.030 %

Effective July 1, 2026 through June 30, 2027 the Salary Schedule shall be:								
Range		Step "D"	Step "E"	Step "F"	Step "G"	Step "H"	Step "I"	Step "J"
63	With Special Assignment (8%)	\$7,784	\$8,096	\$8,420	\$8,756	\$9,107	\$9,470	\$10,020
64	With Special Assignment (9%)	\$7,854	\$8,169	\$8,495	\$8,834	\$9,188	\$9,554	\$10,109
65	With Special Assignment (10%)	\$7,923	\$8,241	\$8,571	\$8,913	\$9,269	\$9,639	\$10,198
66	Corporal 3 (DPSST Advanced or Supervisory)	\$7,506	\$7,807	\$8,119	\$8,443	\$8,781	\$9,131	\$9,662
67	With Special Assignment (2%)	\$7,645	\$7,952	\$8,270	\$8,600	\$8,944	\$9,301	\$9,841
68	With Special Assignment (3%)	\$7,715	\$8,024	\$8,345	\$8,678	\$9,025	\$9,385	\$9,930
69	With Special Assignment (4%)	\$7,784	\$8,096	\$8,420	\$8,756	\$9,107	\$9,470	\$10,020
70	With Special Assignment (5%)	\$7,854	\$8,169	\$8,495	\$8,834	\$9,188	\$9,554	\$10,109
71	With Special Assignment (6%)	\$7,923	\$8,241	\$8,571	\$8,913	\$9,269	\$9,639	\$10,198
72	With Special Assignment (7%)	\$7,993	\$8,313	\$8,646	\$8,991	\$9,351	\$9,723	\$10,288
73	With Special Assignment (8%)	\$8,062	\$8,386	\$8,721	\$9,069	\$9,432	\$9,808	\$10,377
74	With Special Assignment (9%)	\$8,132	\$8,458	\$8,796	\$9,147	\$9,513	\$9,892	\$10,467
75	With Special Assignment (10%)	\$8,201	\$8,530	\$8,871	\$9,225	\$9,595	\$9,977	\$10,556

Special Assignments: See Article 11 Section 10