

## 2025-26 Supervisory/Confidential Salary Plan

Range	Position	(+5%)   (+3%)   (+3%)   (+3%)   (+3%)   (+3%)   (+3%)   (+3.5%)							
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Administrative Assistant Paralegal	\$4,849	\$5,091	\$5,244	\$5,402	\$5,564	\$5,731	\$5,902	\$6,109
2	Legal Assistant	\$5,246	\$5,508	\$5,673	\$5,844	\$6,019	\$6,200	\$6,386	\$6,609
3	Deputy City Recorder	\$5,671	\$5,954	\$6,133	\$6,317	\$6,506	\$6,701	\$6,902	\$7,144
4	Assistant Library Director IT Manager	\$6,356	\$6,674	\$6,874	\$7,081	\$7,293	\$7,512	\$7,737	\$8,008
5	Parks Supervisor Recreation Supervisor Recreation Supervisor	\$6,683	\$7,017	\$7,227	\$7,444	\$7,667	\$7,897	\$8,134	\$8,419
6	City Recorder	\$6,691	\$7,025	\$7,236	\$7,453	\$7,676	\$7,907	\$8,144	\$8,429
7	Regulatory Specialist	\$6,810	\$7,151	\$7,365	\$7,586	\$7,814	\$8,048	\$8,290	\$8,580
8	Airport/Property Manager	\$7,387	\$7,756	\$7,989	\$8,228	\$8,475	\$8,729	\$8,991	\$9,306
9	Building Official	\$7,591	\$7,971	\$8,210	\$8,456	\$8,710	\$8,971	\$9,241	\$9,564
10	Control Systems Manager Accounting Supervisor	\$7,657	\$8,039	\$8,281	\$8,529	\$8,785	\$9,048	\$9,320	\$9,646
11	Public Works Superintendent Wastewater Treatment Plant Supt. Water Superintendent	\$7,700	\$8,085	\$8,328	\$8,578	\$8,835	\$9,100	\$9,373	\$9,701
12	City Planner	\$7,733	\$8,120	\$8,364	\$8,615	\$8,873	\$9,139	\$9,413	\$9,742
13	Assistant Public Works Director	\$7,837	\$8,229	\$8,475	\$8,730	\$8,992	\$9,261	\$9,539	\$9,873
14	Engineering & Airport Assoc. Manager UAS Range Manager	\$8,534	\$8,961	\$9,230	\$9,507	\$9,792	\$10,086	\$10,388	\$10,752
15	Assistant Chief/Fire Marshal Assistant Chief/Ops & Training Police Lieutenant Police Lieutenant (BENT)	\$9,296	\$9,761	\$10,054	\$10,356	\$10,666	\$10,986	\$11,316	\$11,712

