

SEIU Salary Scale
Effective July 1, 2026

1.03 %

Range		Entry <u>Step</u>	Step <u>"A"</u>	Step <u>"B"</u>	Step <u>"C"</u>	Step <u>"D"</u>	Step <u>"E "</u>	Step <u>"F"</u>
8		Monthly	\$2,544	\$2,698	\$2,778	\$2,861	\$2,948	\$3,035
		Hourly	\$14.68	\$15.57	\$16.03	\$16.51	\$17.01	\$17.51
		Annual	\$30,528	\$32,376	\$33,336	\$34,332	\$35,376	\$36,420
9		Monthly	\$3,095	\$3,239	\$3,329	\$3,420	\$3,515	\$3,600
	Office Specialist	Hourly	\$17.86	\$18.69	\$19.21	\$19.73	\$20.28	\$20.77
	Utility Worker Library Assistant 1	Annual	\$37,140	\$38,868	\$39,948	\$41,040	\$42,180	\$43,200
10		Monthly	\$3,433	\$3,600	\$3,711	\$3,821	\$3,919	\$4,038
	Office Specialist 1	Hourly	\$19.81	\$20.77	\$21.41	\$22.04	\$22.61	\$23.30
		Annual	\$41,196	\$43,200	\$44,532	\$45,852	\$47,028	\$48,456
11		Monthly	\$3,641	\$3,821	\$3,919	\$4,038	\$4,162	\$4,279
	Cashier	Hourly	\$21.01	\$22.04	\$22.61	\$23.30	\$24.01	\$24.69
		Annual	\$43,692	\$45,852	\$47,028	\$48,456	\$49,944	\$51,348
12		Monthly	\$3,960	\$4,162	\$4,279	\$4,404	\$4,542	\$4,676
	Library Assistant 2	Hourly	\$22.85	\$24.01	\$24.69	\$25.41	\$26.20	\$26.98
	Building/Utility Worker PCC Utility Worker	Annual	\$47,520	\$49,944	\$51,348	\$52,848	\$54,504	\$56,112
13		Monthly	\$4,070	\$4,279	\$4,404	\$4,542	\$4,676	\$4,821
	Office Specialist 2	Hourly	\$23.48	\$24.69	\$25.41	\$26.20	\$26.98	\$27.81
		Annual	\$48,840	\$51,348	\$52,848	\$54,504	\$56,112	\$57,852
14		Monthly	\$4,190	\$4,404	\$4,542	\$4,676	\$4,821	\$4,974
	Accounting Clerk	Hourly	\$24.17	\$25.41	\$26.20	\$26.98	\$27.81	\$28.70
	Utility Worker 1 PCC Utility Lead Arbor Tech*	Annual	\$50,280	\$52,848	\$54,504	\$56,112	\$57,852	\$59,688
15		Monthly	\$4,317	\$4,542	\$4,676	\$4,821	\$4,974	\$5,135
	Utility Worker 1 w/certification	Hourly	\$24.91	\$26.20	\$26.98	\$27.81	\$28.70	\$29.63
		Annual	\$51,804	\$54,504	\$56,112	\$57,852	\$59,688	\$61,620
16		Monthly	\$4,449	\$4,676	\$4,821	\$4,974	\$5,135	\$5,296
	Meter Reader	Hourly	\$25.67	\$26.98	\$27.81	\$28.70	\$29.63	\$30.55
		Annual	\$53,388	\$56,112	\$57,852	\$59,688	\$61,620	\$63,552
17		Monthly	\$4,584	\$4,821	\$4,974	\$5,135	\$5,296	\$5,466
	Airport Op & Maint Specialist	Hourly	\$26.45	\$27.81	\$28.70	\$29.63	\$30.55	\$31.53
	Building Maintenance Technician Permit Technician Planning Technician Municipal Court Clerk Senior Account Clerk Office Specialist 3 Utility Worker 2 Resource Recovery Facility Operator 1	Annual	\$55,008	\$57,852	\$59,688	\$61,620	\$63,552	\$65,592
19		Monthly	\$4,729	\$4,974	\$5,135	\$5,296	\$5,466	\$5,641
	Engineering Technician 1	Hourly	\$27.28	\$28.70	\$29.63	\$30.55	\$31.53	\$32.54
	Planning & Building Tech 1 Utility Worker 2 w/certification Recreation Coordinator UAS Range Op Tech 1	Annual	\$56,748	\$59,688	\$61,620	\$63,552	\$65,592	\$67,692
20		Monthly	\$4,878	\$5,135	\$5,296	\$5,466	\$5,641	\$5,823
	Airport Op & Maint Specialist 3	Hourly	\$28.14	\$29.63	\$30.55	\$31.53	\$32.54	\$33.59
	Mechanic Utility Worker 3	Annual	\$58,536	\$61,620	\$63,552	\$65,592	\$67,692	\$69,876

Range

Entry
StepStep
"A"Step
"B"Step
"C"Step
"D"Step
"E "Step
"F"

Resource Recovery Facility Operator 2
Public Works Purchasing Agent 1
Facilities/Maintenance Tech 3
Youth Services Librarian
Laboratory Technician

21		Monthly	\$5,031	\$5,296	\$5,466	\$5,641	\$5,823	\$6,006	\$6,206
	Engineering Technician 2	Hourly	\$29.03	\$30.55	\$31.53	\$32.54	\$33.59	\$34.65	\$35.80
	Assistant Planner	Annual	\$60,372	\$63,552	\$65,592	\$67,692	\$69,876	\$72,072	\$74,472
	Utility Worker 3 w/certification								
	Communications Coordinator Communications Specialist								
22		Monthly	\$5,191	\$5,466	\$5,641	\$5,823	\$6,006	\$6,206	\$6,409
	Laboratory Technical Manager	Hourly	\$29.95	\$31.53	\$32.54	\$33.59	\$34.65	\$35.80	\$36.98
	Public Works Purchasing Agent 2	Annual	\$62,292	\$65,592	\$67,692	\$69,876	\$72,072	\$74,472	\$76,908
	UAS Range Op Tech 2								
	Arborist w/o Certification*								
23		Monthly	\$5,357	\$5,641	\$5,823	\$6,006	\$6,206	\$6,409	\$6,629
	Engineering Technician 3	Hourly	\$30.91	\$32.54	\$33.59	\$34.65	\$35.80	\$36.98	\$38.24
	RRF Operations Technician	Annual	\$64,284	\$67,692	\$69,876	\$72,072	\$74,472	\$76,908	\$79,548
	PDC Associate Director								
	Control Systems Technician Water Supply Operations Technician Building Inspector I								
24		Monthly	\$5,519	\$5,812	\$5,996	\$6,188	\$6,392	\$6,602	\$6,829
	GIS Technician	Hourly	\$31.84	\$33.53	\$34.59	\$35.70	\$36.88	\$38.09	\$39.40
	Information Technician	Annual	\$66,228	\$69,744	\$71,952	\$74,256	\$76,704	\$79,224	\$81,948
25		Monthly	\$5,684	\$5,984	\$6,176	\$6,373	\$6,583	\$6,798	\$7,033
	Arborist w/Certification*	Hourly	\$32.79	\$34.52	\$35.63	\$36.77	\$37.98	\$39.22	\$40.58
		Annual	\$68,208	\$71,808	\$74,112	\$76,476	\$78,996	\$81,576	\$84,396
26		Monthly	\$5,855	\$6,164	\$6,359	\$6,566	\$6,778	\$7,000	\$7,243
		Hourly	\$33.78	\$35.56	\$36.69	\$37.88	\$39.10	\$40.38	\$41.79
		Annual	\$70,260	\$73,968	\$76,308	\$78,792	\$81,336	\$84,000	\$86,916
27		Monthly	\$6,031	\$6,350	\$6,551	\$6,760	\$6,984	\$7,212	\$7,461
	Building Inspector II	Hourly	\$34.79	\$36.63	\$37.79	\$39.00	\$40.29	\$41.61	\$43.04
		Annual	\$72,372	\$76,200	\$78,612	\$81,120	\$83,808	\$86,544	\$89,532
28		Monthly	\$6,211	\$6,542	\$6,745	\$6,964	\$7,195	\$7,429	\$7,685
	Senior Engineering Technician	Hourly	\$35.83	\$37.74	\$38.91	\$40.18	\$41.51	\$42.86	\$44.34
	UAS Range Chief Engineer	Annual	\$74,532	\$78,504	\$80,940	\$83,568	\$86,340	\$89,148	\$92,220
	Electrical & HVAC Systems Technician UAS Range Op Tech 3								
32		Monthly	\$6,990	\$7,410	\$7,631	\$7,861	\$8,096	\$8,339	\$8,590
	Engineering Associate	Hourly	\$40.33	\$42.75	\$44.03	\$45.35	\$46.71	\$48.11	\$49.56
		Annual	\$83,880	\$88,920	\$91,572	\$94,332	\$97,152	\$100,068	\$103,080

*These positions are funded by a one-time grant, they will earn seniority, but not the ability to bump at the completion of their grant funded positions.