

2026-27 Department Head Salary Plan

1.03 %			(+5%)	(+3%)	(+3%)	(+3%)	(+3%)	(+3%)	(+3.5%)
Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8

1	Facilities Manager	\$7,361	\$7,729	\$7,960	\$8,199	\$8,445	\$8,699	\$8,960	\$9,273
2	Convention Center Manager	\$7,903	\$8,298	\$8,547	\$8,803	\$9,067	\$9,339	\$9,619	\$9,956
3	Library Director	\$8,908	\$9,354	\$9,634	\$9,923	\$10,221	\$10,528	\$10,843	\$11,223
4	Director of Parks & Recreation	\$9,168	\$9,627	\$9,915	\$10,213	\$10,519	\$10,835	\$11,160	\$11,550
5	HR Director	\$9,332	\$9,799	\$10,093	\$10,396	\$10,708	\$11,029	\$11,360	\$11,757
6	Airport/Econ. Dev. Manager	\$9,687	\$10,172	\$10,477	\$10,791	\$11,115	\$11,448	\$11,792	\$12,204
7	Public Works Director Community Development Director	\$9,765	\$10,253	\$10,561	\$10,878	\$11,204	\$11,540	\$11,886	\$12,302
8	Fire Chief	\$9,912	\$10,408	\$10,720	\$11,042	\$11,373	\$11,714	\$12,065	\$12,488
9	Finance Director	\$10,302	\$10,817	\$11,142	\$11,476	\$11,820	\$12,175	\$12,540	\$12,979
10	City Attorney	\$10,569	\$11,098	\$11,431	\$11,774	\$12,127	\$12,491	\$12,866	\$13,316
11	Police Chief	\$10,695	\$11,229	\$11,566	\$11,913	\$12,271	\$12,639	\$13,018	\$13,473

Assistant City Manager \$13,774

City Manager 7% increase council approved \$14,622

Effective 7/1/26