

2026-27 Supervisory/Confidential Salary Plan

1.03 %

		(+5%)	(+3%)	(+3%)	(+3%)	(+3%)	(+3%)	(+3.5%)	
Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1		\$4,994	\$5,244	\$5,402	\$5,564	\$5,731	\$5,902	\$6,079	\$6,292
	Administrative Assistant								
	Medical Biller								
2		\$5,403	\$5,673	\$5,844	\$6,019	\$6,200	\$6,386	\$6,577	\$6,807
	Legal Assistant								
2.1	Legal Assistant w/certs (3% unless at top then 5%)	\$5,565	\$5,844	\$6,019	\$6,200	\$6,386	\$6,577	\$6,774	\$7,148
3		\$5,841	\$6,133	\$6,317	\$6,506	\$6,701	\$6,902	\$7,109	\$7,358
	Deputy City Recorder								
	Paralegal								
3.1	Paralegal w/certs (3% unless at top then 5%)	\$6,016	\$6,317	\$6,506	\$6,701	\$6,902	\$7,109	\$7,323	\$7,726
4		\$6,547	\$6,874	\$7,081	\$7,293	\$7,512	\$7,737	\$7,969	\$8,248
	Assistant Library Director								
	IT Manager								
5		\$6,883	\$7,227	\$7,444	\$7,667	\$7,897	\$8,134	\$8,378	\$8,672
	Parks Supervisor								
	Recreation Supervisor (Aquatic/Ice Rink)								
	Recreation Supervisor (Rec Center)								
6		\$6,891	\$7,236	\$7,453	\$7,676	\$7,907	\$8,144	\$8,388	\$8,682
	City Recorder								
7		\$7,015	\$7,365	\$7,586	\$7,814	\$8,048	\$8,290	\$8,539	\$8,837
	Regulatory Specialist								
	Safety & Compliance Officer								
8		\$7,608	\$7,989	\$8,228	\$8,475	\$8,729	\$8,991	\$9,261	\$9,585
	Airport/Property Manager								
9		\$7,819	\$8,210	\$8,456	\$8,710	\$8,971	\$9,241	\$9,518	\$9,851
	Building Official								
10		\$7,886	\$8,281	\$8,529	\$8,785	\$9,048	\$9,320	\$9,599	\$9,935
	Control Systems Manager								
	Accounting Supervisor								
11		\$7,931	\$8,328	\$8,578	\$8,835	\$9,100	\$9,373	\$9,654	\$9,992
	Public Works Superintendent								
	Wastewater Treatment Plant Supt.								
	Water Superintendent								
12		\$7,965	\$8,363	\$8,614	\$8,872	\$9,138	\$9,413	\$9,695	\$10,034
	City Planner								
13		\$8,072	\$8,475	\$8,730	\$8,992	\$9,261	\$9,539	\$9,825	\$10,169
	Assistant Public Works Director								
14		\$8,790	\$9,230	\$9,507	\$9,792	\$10,086	\$10,388	\$10,700	\$11,075
	Engineering & Airport Assoc. Manager								
	UAS Range Manager								
15		\$9,575	\$10,054	\$10,356	\$10,666	\$10,986	\$11,316	\$11,655	\$12,063
	Assistant Chief/Fire Marshal								
	Assistant Chief/Ops & Training								
16	6% over Sergeants Top Step	\$12,908							
	Police Lieutenant								
	Police Lieutenant (BENT)								

Effective 7/1/26